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**TERMBRAY INDUSTRIES INTERNATIONAL (HOLDINGS) LIMITED**  
*(Incorporated in Bermuda with limited liability)*  
**(Stock Code: 0093)**

**APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The Board of directors (the “Board”) of Termbay Industries International (Holdings) Limited (the “Company”) announces that Mr. Lee Wing Sing Vincent has been appointed as non-executive director of the Company with effect from 11th December, 2009.

Mr. Lee Wing Sing Vincent, aged 36, is the son of Mr. Lee Lap. Mr. Vincent Lee studied Economics in York University in Toronto, Canada. Mr. Vincent Lee is the Chief Operating Officer of a private company which is principally engaged in the manufacture and sale of printed circuit board and he is responsible for the overall management and strategic business development.

Save as non-executive director of the Company, Mr. Vincent Lee did not hold any directorship in any listed public companies in the last three years and he did not hold any position in the Company or any subsidiary of the Company.

Pursuant to a letter of appointment entered into between the Company and Mr. Vincent Lee, Mr. Vincent Lee is appointed as non-executive director for a term until 10th December, 2011 and he will subject to the retirement and re-election at annual general meeting of the Company in accordance with the bye-laws of the Company. There is no agreement on the amount of the remuneration payable to Mr. Vincent Lee. His director’s fee will be determined with reference to his duties and responsibilities with the Company, the Company’s performance and the prevailing market situation and subject to the approval of the shareholders of the Company at the annual general meeting.

Mr. Vincent Lee is the son of Mr. Lee Lap and Mdm. Leung Lai Ping and the brother of Mr. Tommy Lee, all being directors and substantial shareholders of the Company. Save as disclosed herein, Mr. Vincent Lee is and was not connected with any directors, senior management or substantial or controlling shareholders of the Company.

Lee & Leung (B.V.I.) Limited owns 1,252,752,780 shares of the Company. Lee & Leung (B.V.I.) Limited is wholly-owned by First Trend Management (PTC) Limited as trustee for Lee & Leung Family Unit Trust. All the units in Lee & Leung Family Unit Trust are held by HSBC International Trustee Limited as trustee for Lee & Leung Family Trust. Mr. Lee Lap is the settlor of the Lee & Leung Family Trust. The discretionary beneficiaries of the Lee & Leung Family Trust are Mdm. Leung Lai Ping, the children of Mr. Lee Lap and Mdm. Leung Lai Ping and the offspring of such children. Save for being one of the beneficiaries of the Lee & Leung Family Trust, Mr. Vincent Lee is interested in 39,387,120 shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Vincent Lee has confirmed that there is no information which is discloseable nor is/was he involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under paragraphs 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board is not aware of any matters relating to the appointment of Mr. Vincent Lee as non-executive director that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome Mr. Vincent Lee to join the Board.

By Order of the Board  
**LO Tai On**  
Company Secretary

Hong Kong, 11th day of December, 2009

*As at the date hereof, the Board comprises five executive directors, namely Mr. Lee Lap, Mdm. Leung Lai Ping, Mr. Tommy Lee and Mr. Wong Shiu Kee, Mr. Wang Jinlong; two non-executive directors, namely Mr. Lee Ka Sze, Carmelo and Mr. Lee Wing Sing Vincent and three independent non-executive directors, namely Mr. Chan Siu Kang, Mr. Lo Yiu Hee and Mr. Tong Hin Wor.*